

## **Brookside P-9 College**

### **Principal-Range 5**

#### **Selection Criteria**

##### **(a) Vision and values**

Demonstrated capacity to create a shared vision, define and gain acceptance of school goals and set and communicate expectations for effective performance.

##### **(b) Teaching and Learning**

Demonstrated ability to manage the quality of teaching and create a positive culture of challenge, support and collaboration.

##### **(c) Improvement, Innovation and Change**

Demonstrated capacity to produce and implement clear, evidence-based improvement plans and policies and lead innovation and change.

##### **(d) Management**

Demonstrated capacity to ensure that the school's human, physical and financial resources are efficiently allocated and managed.

##### **(e) Development**

Demonstrated capacity to create a professional learning community that is focused on the continuous improvement of teaching and learning, supporting all staff to achieve high standards and commitment to their own learning and wellbeing.

##### **(f) Engagement**

Demonstrated capacity to develop positive relationships with students, parents/families and the local community and participate in and contribute to system-level activities.

##### **(g) Community Criterion**

Proven ability and vision to continuously inspire improvement through student empowerment, teacher development and community engagement.